Statement

A perfect equitable waging system is impossible to create due to the uniqueness of every individual and their circumstances. Any attempt at a formula would inevitably include coded biases and therefore inequities.

”We have to build towards equity. Equity, like a home, is a human right. Lifting barriers, restoring rights, and protecting those most vulnerable is just maintenance. Everyone needs to help maintain this home we call equity, because it only works when everyone does their share.” – Salomé Chimuku (Samples from PDF here).

We offer here a suggested guide for working out your hourly rate with some examples to illustrate it.

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