

Core goals of this guide

People Care – arrive at an hourly rate which is at least enough for you to pay for enough food, shelter, clothing, basic needs, with dignity, and if an individual manages their budget they can break free from the cycle of poverty.

Fair share – if you experience privilege you don't take more than is necessary, therefore leaving more for those with less privilege. Likewise if you have less privilege this is compensated by an increased pay rate.

Earth Care – creating and promoting realistic career pathways and livelihoods which increase environmental restoration & regeneration efforts amplifies the transition to an ecologically prosperous future.

It is important as well to add at least three major contributions to these principles; One is the **Universal Declaration of Human Rights**^{[1](#)}. Another is the **Earth Charter**^{[2](#)}. The third comes with the second and third generations of the Human Rights^{[3](#)}. Furthermore, It is necessary to *reference* the **acknowledgment** that individual, collective and diffuse approaches are both coergent and singular.

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